

**FIWMD  
OCTOBER 24, 2018 @ 5:00 PM  
AT FI COMMUNITY CENTER  
MINUTES**

*Gregory Thibodeau, Chair  
John Patterson, Treasurer  
Sarah Malinowski, Secretary  
Meredith Doyen  
Bruce Hubert*

Greg Thibodeau called the meeting to order at 5:00 pm. All commissioners were present. The open meeting adjourned at 5:01 pm to an executive session to discuss an employee matter. The executive session adjourned at 5:30 to the open meeting.

At 5:30 pm it was reported that employee #25 vacated full-time employment with FIWMD.

**Bruce Hubert made a motion that employee #25 be offered a part time position, continue with same pay scale and continue with benefits, Tim Patterson seconded the motion, Sarah Malinowski and Mere Doyen opposed, to break the deadlock Greg Thibodeau opposed; the motion did not carry. Mere Doyen motioned to accept the resignation, post a new part time position and offer the now open full -time position to employee #40, Sarah Malinowski seconded the motion, Bruce Hubert abstained; the motion carried.**

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OPERATIONS REPORT OCTOBER 2018

COMPOST PILES –

The pit has been emptied and reground. The brush pile and grinder have been moved to the north side of the pit for the winter months due to the predominate winds.

HAULS - For the month of October there have been 7 hauls. There will be two more scheduled for the rest of the month. The following is a breakdown of hauls per type:

- Bottles and Cans – 2
- MSW – 2
- Paper – 0
- Bulky - 0
- Metal – 0
- Wood – 2
- Cardboard – 1

LANDFILL –

The landfill has been mowed for the last time this year.

WILDERNESS ROAD –

We will do some branch pruning this fall.

BRUSH GRINDER –

The grinder is running well.

GLASS GRINDER –

To date, we have processed 163.5 cubic yards of glass; weighing about 40.88 tons. This equates to about 5.45 B/C dumpsters that were not transported off island.

STATIONS –

Hopefully, we will be grinding up the knotweed in the next couple of weeks (weather dependent).

Per the District's insurance company, we have put in a temporary handrail for the Compost Station stairs down to the office and we will be updating all the fire extinguishers at the facilities.

EQUIPMENT –

Nothing to report.

TRAINING/PERSONNEL –

Annette, Danielle and Brandy's visit to Stonington went well, and they enjoyed it. They had some interesting observations and suggestions for future use.

The Sexual Harassment Training will be on Thursday, Dec. 13<sup>th</sup>.

There are four training videos from the U.S. Composting Council that I would like to purchase for the staff to use. They are \$25 each.

I gave Brandy her six-month evaluation and Dick his one-year evaluation. Brandy is excited to learn and become more involved in the District's plan. Dick is working on meeting his goals that he set for himself. Both are great assets to the team and District.

OTHER – New updated fire extinguishers are due for delivery from Roybal the beginning of November.

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Public Comments

Bob Evans commented that he hoped FIWMD realizes it owes to its constituency consideration. No one (he is aware of) is in favor of the consolidation plans, it is a fiduciary duty of the board to take the oppositions into consideration.

Bob requested that the letters sent in opposition be posted on line. The board explained that only about a third of the letters were actually being received by Waste Management. The other two thirds were being directed to either the ICB or the Town of Southold. Therefore, the letters will not be posted online at this time. They will be discussed at the District's Public meeting Monday, November 26 at 9:00 am. Greg stated that all comments are being taken into consideration and he thanked Bob for his presence and comments.

The minutes of September 26, 2018 were reviewed, edits made. **Mere Doyen motioned to accept the minutes with corrections, Sarah Malinowski seconded; the motion carried.**

Financial Review **Tim Patterson motioned to approve the financial reports, Mere Doyen seconded; the motion carried. Tim Patterson motioned to transfer 60K from Morgan Stanley to FIWMD's operating account.**

Correspondence (continued from public comments discussion) A letter regarding the district's LSWMP was received from Brad Burnham. Greg said he thought that Brad would make a good candidate to lead an ad hoc to review the District's current consolidation plans.

Unfinished Business Sarah Malinowski set a tentative date of November 12 for commissioners to meet with Katie at Operations Inc to facilitate Commissioners' self-assessments and review.

The Handbook and Strategic Plan are planned to be adopted at the next monthly meeting November 28, 2018.

Bruce Hubert mentioned that he has been asked by a few people what the discrepancy indicates on the balance sheet. Beth explained that several adjustments she has, over the last few years, to the payables account were automatically adjusted to a discrepancy account. The district's accountant, working with Beth, will move the adjustments to their appropriate accounts. Bruce asked that he be presented a letter from the accountants to verify the above.

The public meeting adjourned to executive session at 6:15 to discuss employee matters.

The meeting was adjourned at 6:30 pm.

Beth A. Stern